REGULAR MEETING MINUTES

L'ANSE AREA SCHOOLS BOARD OF EDUCATION

August 17, 2026

1. The Regular Meeting of the L'Anse Area Schools Board of Education was called to order by President Bugni on August 17, 2026, at 5:00 p.m. in the Board Room of the High School #169.

2. ROLL CALL OF MEMBERS:
   The following members were in attendance:
   Mrs. Paulson, Mr. Fedie, Mr. Cavanaugh, Mrs. Bugni, Mrs. Nordstrom and Ms. Waara
   Excused: Mrs. Frisk

   Administrative personnel in attendance:
   Superintendent Davidson, Business Manager Valsa, Principal Cichosz & Admin. Assistant Hochstein
   Excused: Principal Scroggs

3. ADOPTION OF AGENDA:
   Motion by Mrs. Paulson supported by Mr. Fedie to approve the Agenda for the August 17, 2026. Abstain: Mrs. Nordstrom. Motion carried.

4. APPROVAL OF MINUTES:
   Motion by Mr. Fedie, supported by Mr. Cavanaugh to approve the minutes for the Regular Board of Education meeting held on July 20, 2026. Abstain: Mrs. Nordstrom. Motion carried.

5. HORNET HIGHLIGHTS: Principal Cichosz announced a matrix is complete; online forms went *live* today; new students are enrolling

6. STUDENT REPORTS: None

7. STAFF PARTICIPATION: None

8. FINANCES:
   A. Motion by Mr. Fedie supported by Ms. Waara, to approve the payment of bills as presented. Motion carried.

9. NEW BUSINESS:
   A. Motion by Ms. Waara, supported by Mrs. Nordstrom to approve the *Teacher Handbook* for the 2026-27 school year. Motion carried.
   B. Motion by Mr. Cavanaugh, supported by Mr. Fedie to approve the *Student Code of Conduct Handbook for Grades K-5* for the 2026-27 school year. Motion carried.
   C. Motion by Mrs. Paulson, supported by Ms. Waara to approve the *Student Code of Conduct Handbook for Grades 6-12* for the 2026-27 school year. Motion carried.
   D. Motion by Mr. Cavanaugh, supported by Ms. Waara to approve the bid of $1,001.00 from Chris Kelly for the *2013 GMC Yukon* as presented. Motion carried.

E. Motion by Ms. Waara, supported by Mrs. Nordstrom to approve the *Return to Learn & Continuity of Service Plan* as presented. Motion carried.
F. Motion by Mr. Fedie, supported by Ms. Waara to approve a First Year probationary contract for Dr. Lisa Ruhman, *Teacher* for the 2026-27 school year pending Criminal Background Check and PA-189. Motion carried.
G. Motion by Mrs. Paulson supported by Ms. Waara to approve the *2026-27 Contract for Instructor in CTE Welding Class* as presented. Motion carried.
H. Motion by Mr. Cavanaugh, supported by Ms. Waara to approve the *2026-27 Contract for Instructor in CTE Health Careers Class* as presented. Motion carried.
I. Motion by Ms. Waara, supported by Mrs. Paulson to approve the *2026-27 Contract for Aide in CTE Welding Class* as presented. Motion carried.
J. Motion by Ms. Waara, supported by Mrs. Paulson to accept the library donation of $125,901.27 from the *Markus J. Ladd Trust* as presented. Motion carried.
K. Motion by Mr. Fedie, supported by Mrs. Paulson to approve the request to bid out Bus 12 & 16. Motion carried.
L. Board members and Admin toured the *MEERA Lab* and Elementary classroom window project.
M. District Improvement Plan was reviewed.
N. New Hires / Resignations

New Hire (s):	Melissa Lahti, *Concession Manager* Samantha Johnson, *Student Health Aide & Sub Teacher* TBA, *Food Service Worker (Full time)*
Resignation(s):	None

10. ADMINISTRATIVE REPORTS: *presented in packet*
    A. Maintenance-Custodial-Transportation Supervisor
    B. Elementary (K-5) Principal
    C. JSH (6-12) Principal
    D. Superintendent – Michigan State Police will be conducting training in classrooms and on the field August 19 & 26.

11. BOARD COMMITTEE REPORTS:
    A. Education Resources
    B. Extra-Curricular
    C. Finance
    D. Library
    E. CCASB
    F. CCISD
    G. Wellness Committee
    H. L.A.S. Foundation – looking for members
    I. Personnel Committee
    J. Tribal Education Committee

12. STUDENT COMMENTS: None

13. PUBLIC PARTICIPATION: None

14. BOARD MEMBER COMMENTS:

~ Welcome Back in-service breakfast is Wednesday, Sept. 2 (arrive for 6:30 a.m.)

15. ADJOURNMENT:

Motion by Mr. Fedie supported by Mr. Cavanaugh to adjourn the meeting at 5:55 p.m. Motion carried.

KATIE WAARA, *Secretary*

JOAN BUGNI, *President*