

REGULAR MEETING MINUTES

L'ANSE AREA SCHOOLS BOARD OF EDUCATION

July 20, 2026

1. The Regular Meeting of the L'Anse Area Schools Board of Education was called to order by President Bugni, on July 20, 2026, at 5:00 p.m. in the Board Room of the High School #169.

2. ROLL CALL OF MEMBERS:

The following members were in attendance:

Mrs. Paulson, Mr. Fedie, Mr. Cavanaugh, Mrs. Bugni, Mrs. Frisk and Ms. Waara

Excused: Mrs. Nordstrom

Administrative personnel in attendance:

Superintendent Davidson, Business Manager Valsa, Principal Scroggs & Principal Cichosz

Excused: Admin. Assistant Hochstein

3. ADOPTION OF AGENDA:

Motion by Mrs. Paulson supported by Mr. Cavanaugh to approve the Agenda for the July 20, 2026. Motion carried.

4. APPROVAL OF MINUTES:

Motion by Mrs. Frisk, supported by Mr. Fedie to approve the minutes for the Budget Hearing Board of Education meeting held on June 15, 2026. Motion carried.

Motion by Mr. Fedie supported by Mrs. Paulson to approve the minutes for the Regular Board of Education meeting held on June 15, 2026. Motion carried.

5. CORRESPONDENCE:

A. 2% Donation – *Keweenaw Bay Indian Community*

B. Thank You – *Shelley Bianco*

C. MSBO Completion – *Bill Valsa*

6. HORNET HIGHLIGHTS: None

7. STUDENT REPORTS: None

8. EMPLOYEE OF THE MONTH: May – *All LAS Staff*
June – *Shelley Bianco – Head Cook*

9. STAFF PARTICIPATION: None

10. FINANCES:

A. Motion by Mr. Fedie supported by Ms. Waara, to approve the payment of bills as presented. Motion carried.

11. DISTRICT BUSINESS ORGANIZATION:

- A. Motion by Mrs. Frisk, supported by Mr. Cavanaugh to approve hold regular meetings of the Board of Education on the Third Monday of each month except in February on the Third Tuesday at 5:00 p.m. in the Board Room of the L'Anse High School. Motion carried.
- B. Motion by Mrs. Pauslon, supported by Mr. Fedie to approve to adopt the depository resolution for *Superior National Bank & Trust*, and *Michigan Liquid Asset Fund Plus* as depositories of district funds. Motion carried.
- C. Motion by Mr. Fedie, supported by Ms. Waara to approve to appoint George William (Bill) Valsa III, *Business Manager*, Assistant Treasurer and Electronic Transaction Officer to receive record and deposit school funds at the discretion of the Board of Education. The Electronic Transaction Officer will be responsible for the ACH agreements that include payment approval, accounting, reporting and compliance with ACH policy. Motion carried.
- D. Motion by Ms. Waara, supported by Mr. Fedie to approve to designate the Superintendent as the Board representative for posting public notice of meetings. Motion carried.
- E. Motion by Mr. Cavanaugh, supported by Ms. Waara to approve the adoption of MASB (*Michigan Association of School Board*), NAFIS (*National Association of Federally Impacted Schools*) and CCASB (*Copper Country Association of School Boards*) Boards Affiliation. Motion carried.
- F. Motion by Mrs. Paulson, supported by Mr. Cavanaugh to approve the firm of Thrun Law Firm, P.C. and Graybill and Mead P.L.L.C. as the Law firms to use for legal consultation. Motion carried.
- G. Motion by Mrs. Frisk, supported by Mr. Cavanaugh to approve the firm of Anderson, Tackman, & Co. P.L.C. as the auditing firm of record. Motion carried.
- H. Motion by Mr. Fedie, supported by Mrs. Paulson to approve the authorization for the Superintendent to represent the school district with regard to Public Act 874 Impact Aid Matters. Motion carried.
- I. Motion by Mr. Cavanaugh, supported by Mrs. Frisk to approve the authorization for the Superintendent to represent the school district as the *School Safety Liaison*. Motion carried.

12. NEW BUSINESS:

- A. Motion by Ms. Waara, supported by Mrs. Paulson to approve the *Extracurricular & Athletic Handbook* for the 2026-27 school year. Motion carried.
- B. Motion by Ms. Waara, supported by Mr. Fedie to approve the 2026-2027 Support Staff Salary Schedule as presented. Motion carried.
- C. Motion by Mrs. Frisk, supported by Mrs. Paulson to approve the contract addendum for Lisa Cichosz as *Jr/Sr High School Principal* effective July 1, 2026 as presented. Motion carried.
- D. Motion by Mrs. Paulson, supported by Ms. Waara to approve the contract addendumeum for Melissa Scroggs as *Elementary Principal* effective July 1, 2026. Motion carried.
- E. Motion by Mrs. Paulson, supported by Ms. Waara to approve the contract addendum for Darrin Voskuhl as *Director of Student Services* effective July 1, 2026 as presented. Motion carried.
- F. Motion by Mrs. Paulson supported by Ms. Waara to approve the contract addendum for Christopher M. Davidson as *Superintendent*, effective July 1, 2026. Motion carried.
- G. Motion by Mr. Fedie, supported by Mr. Cavanaugh to approve the L.E.A. Master Agreement effective July 1, 2026 through June 30, 2028. Motion carried.

- H. Motion by Mrs. Frisk, supported by Mr. Cavanaugh to approve Article 4--Professional Compensation Letter of Understanding between L'Anse Area Schools Board of Education and L'Anse Education Association as presented. Motion carried.
- I. Motion by Mr. Cavanaugh, supported by Mrs. Frisk to approve Schedule B Letter of Understanding between L'Anse Area Schools Board of Education and L'Anse Education Association as presented. Motion carried.
- J. Milk & Bread bids were discussed.
- K. Motion by Mrs. Frisk, supported by Mrs. Paulson to approve **Personal Finance** to count as a math credit. Motion approved.
- L. LAS Values were discussed.
- M. Motion by Mrs. Paulson, supported by Mr. Fedie to approve the purchase of a Bobcat Tractor for \$29,900.00. Motion carried.
- N. New Hires / Resignations
 - Resignation(s): Belynda Johnson, *Student Health Aide*
Ashley Bianco, *Concessions Manager*
 - New Hire(s): TBD, *Food Service Worker (Full Time)*
Debbie Olsen, *Jr/Sr High Special Education Aide*

13. ADMINISTRATIVE REPORTS: *presented in packet*

- A. Maintenance-Custodial-Transportation Supervisor
- B. Elementary (K-5) Principal
- C. JSH (6-12) Principal
- D. Superintendent

14. BOARD COMMITTEE REPORTS:

- A. Education Resources
- B. Extra-Curricular
- C. Finance
- D. Library
- E. CCASB
- F. CCISD –
- G. Wellness Committee
- H. L.A.S. Foundation
- I. Personnel Committee
- J. Tribal Education Committee

15. STUDENT COMMENTS: None

16. PUBLIC PARTICIPATION: None

17. SUPERINTENDENT MID-YEAR REVIEW – CLOSED SESSION

Motion by Mrs. Frisk supported by Ms. Waara to approve entering into closed session at 5:45 p.m. for *Superintendent Mid-Year Review*. Motion carried.

Motion by Mr. Fedie supported by Mrs. Paulson to return to open session and accept the minutes of the closed session at 6:33 p.m. Motion carried.

Motion by Mrs. Paulson supported by Ms. Waara to approve the *Superintendent Mid-Year Review* of Christopher M. Davidson with a rating of Effective. Motion carried.

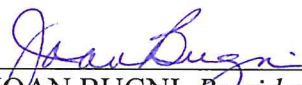
18. BOARD MEMBER COMMENTS:

- ~ Welcome Back in-service breakfast
- ~ Title I position regarding budget changes

19. ADJOURNMENT:

Motion by Mr. Fedie supported by Mrs. Paulson to adjourn the meeting at 6:50 p.m.
Motion carried.


KATIE WAARA, *Secretary*


JOAN BUGNI, *President*