REGULAR MEETING MINUTES

L'ANSE AREA SCHOOLS BOARD OF EDUCATION

December 15, 2025

1. The Regular Meeting of the L'Anse Area Schools Board of Education was called to order by President Bugni on December 15, 2025, at 5:00 p.m. in the Board Room of the High School #169.

2. ROLL CALL OF MEMBERS:
   The following members were in attendance:
   Mrs. Paulson, Mr. Cavanaugh, Mr. Fedie, Mrs. Bugni, Mrs. Frisk, Mrs. Nordstrom & Mrs. Waara

   Administrative personnel in attendance:
   Superintendent Davidson, Business Manager Valsa, Administrative Assistant Hochstein, Principal Scroggs & Principal Cichosz

3. ADOPTION OF AGENDA:
   Motion by Mrs. Nordstrom, supported by Mrs. Frisk to approve the Agenda for the December 15, 2025. Motion carried.

4. APPROVAL OF MINUTES:
   Motion by Mrs. Frisk, supported by Mrs. Paulson to approve the minutes for the Special Board of Education meeting held on December 2, 2025. Motion carried.

5. CORRESPONDENCE:
   A. 2% Donation - *K.B.I.C.*
   B. Elementary Thanksgiving Feast Donation - *Allison Coss & Scott Sippola of Icon Sign Co., Icon Apparel & Kleen Worx of Ishpeming & Texas Roadhouse of Marquette*

6. HORNET HIGHLIGHTS:
   Mrs. Scroggs highlighted on the Thanksgiving Feast for the elementary; 12 extra meals were donated to the Baraga Co. Shelter Home. The Elementary concert was great!

   Mrs. Cichosz highlighted that she participated in mock interviews at NMU. The students are enjoying these 2 weeks before break & having fun!

7. STUDENT REPORTS: None.

8. EMPLOYEE OF THE MONTH - NOVEMBER – Jennifer Knisely, *Jr/Sr High School Teacher*

9. STAFF PARTICIPATION: None

10. FINANCES:
    A. Motion by Mrs. Paulson, supported by Mr. Cavanaugh to approve closing the General Fund Savings account # 206488191 at Superior National Bank and Citizens Savings account ending 4384 at Huntington Bank; depositing funds into the General Fund Checking account at Superior National Bank as presented. Motion carried.
    B. Business Manager's Report was in packet. Discussion was held regarding the Check Summary Report and removing invoice dates & numbers.

C. Motion by Mrs. Frisk, supported by Mrs. Paulson, to approve the payment of bills as presented. Motion carried.

11. NEW BUSINESS:

A. Motion by Mr. Fedie, supported by Mr. Cavanaugh to approve the purchase of a ***2018 Chevrolet Tahoe Premier from Fox Negaunee Chevrolet GMC*** for $**34,636.00** (option 4). Motion carried.

B. Motion by Mr. Fedie, supported by Mrs. Waara to approve the September 2025 Neola Policy updates, and the update to policy 8660 as recommended by Superintendent Davidson. Motion carried.

Volume 40, No. 1, September 2025 – NONDISCRIMINATION

Policy 1422 – Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
Policy 1422.02 – Nondiscrimination Based on Genetic Information of the Employee (*Rescind*)
Policy 1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
Policy 1662 –Anti-Harassment (*Rescind*)
Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity
Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability
Policy 3122 – Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
Policy 3122.02 – Nondiscrimination Based on Genetic Information of the Employee (*Rescind*)
Policy 3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
Policy 3362 – Anti-Harassment (*Rescind*)
Policy 4122 – Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
Policy 4122.02 – Nondiscrimination Based on Genetic Information of the Employee (*Rescind*)
Policy 4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
Policy4362 – Anti-Harassment (*Rescind*)

Volume 40, No. 1 – September 2025 Revised – CURRICULUM DEVELOPMENT – APPROVED COURSES

Policy 2210 – Curriculum Development – Approved Courses
Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities
Policy 2412 – Homebound Instruction Program
Policy 4162 – Controlled Substance and Alcohol Policy for Commercial Motor Vehicle ("CMV") Drivers and Other Employees Who Perform Safety-Sensitive Functions
Policy 5460 – Graduation Requirements
Policy 5517.01 – Bullying and Other Aggressive Behavior Toward Students
Policy 7540.02 – Digital Content and Accessibility
Policy 7541 – Electronic Data Processing Disaster Recovery Plan (*Rescind*)
Policy 8300 – Continuity of Organizational Operations Plan
Policy 8305 – Information Security

Policy 8660 – Transportation by Private Vehicle

C. New Hire(s) / Resignation(s)

New Hire(s): Andrew Gordon, *Custodian*
Kira Vokoviak, *Special Ed Aide (Elementary)*

Resignation(s): None

12. ADMINISTRATIVE REPORTS: *presented in packet*
    A. Maintenance-Custodial-Transportation Supervisor
    B. Director of Student Services / Athletic Director
    C. Elementary (K-5) Principal
    D. JSH (6-12) Principal
    E. Superintendent – provided additional details on Section 31aa & Neola policy 8660

13. BOARD COMMITTEE REPORTS:
    A. Education Resources
    B. Extra-Curricular
    C. Finance
    D. Library Advisory Board
    E. CCASB
    F. CCISD – Special Olympics in area; operating of CTE Program discussed
    G. Wellness Committee – Reviewed Tri-annual assessment; February Wellness Challenge was discussed; snack options increased
    H. L.A.S. Foundation – remaining scholarships with LAS need to be reviewed for transfer to the Foundation
    I. Personnel Committee
    J. Tribal Education Committee - open invite

14. STUDENT COMMENTS: None

15. PUBLIC PARTICIPATION: None

16. BOARD MEMBER COMMENTS:

Mrs. Waara complimented the athletes on the Cookie Decorating for students & families – it was great!
Mrs. Paulson commented on positive press for LAS in The L'Anse Sentinel & on social media.
Mrs. Bugni wished everyone a Merry Christmas!

17. ADJOURNMENT:
Motion by Mrs. Frisk, supported by Mr. Fedie to adjourn the meeting at 5:24 p.m.
Motion carried.

KATIE WAARA, *Secretary*

JOAN BUGNI, *President*