REGULAR MEETING MINUTES

L'ANSE AREA SCHOOLS BOARD OF EDUCATION

November 17, 2025

1. The Regular Meeting of the L'Anse Area Schools Board of Education was called to order by President Bugni on November 17, 2025, at 5:00 p.m. in the Board Room of the High School #169.

2. ROLL CALL OF MEMBERS:
   The following members were in attendance:
   Mr. Fedie, Mrs. Bugni, Mrs. Frisk, Mrs. Nordstrom & Mrs. Waara

   Excused: Mrs. Paulson & Mr. Cavanaugh

   Administrative personnel in attendance:
   Superintendent Davidson, Business Manager Valsa, Admin. Assistant Hochstein, Principal Scroggs & Principal Cichosz

3. ADOPTION OF AGENDA:
   Motion by Mrs. Nordstrom, supported by Mrs. Frisk to approve the Agenda for the November 17, 2025. Motion carried.

4. APPROVAL OF MINUTES:
   Motion by Mrs. Frisk, supported by Mr. Fedie to approve the minutes for the Regular Board of Education meeting held on October 20, 2025. Motion carried.

5. HORNET HIGHLIGHTS:

   Mrs. Scroggs highlighted that the stage is being cleaned, refrigerators have arrived to provide healthier snacks for students, Parent/Teacher conferences went well, and the *Halloween Fun Festival* was a success with a large number of parent volunteers.

   Mrs. Cichosz highlighted that five band students have made it to All Honor's U.P. Band and 53 students and parents enjoyed the *Trans-Siberian Orchestra* concert in Green Bay last week.

6. STUDENT REPORTS: Gavriella Aleo, Student Council Rep, reported on fundraisers: Seniors/Rada, Juniors/Seasonings, HOSA/Sayklly's chocolate and Band/Fruit. An "Activity Day" is being planned at Bayside Nursing Home.

7. EMPLOYEE OF THE MONTH - *OCTOBER* – Joanne Hochstein, *Administrative Assistant*

8. STAFF PARTICIPATION: None

9. PRESENTATION: Michael Grentz from *Anderson, Tackman & Company, PLC* presented the 2024-2025 Audit.

10. FINANCES:
    A. Motion by Mrs. Waara, supported by Mr. Fedie to approve the Audit for the fiscal year ending June 30, 2025. Motion carried.
    B. Business Manager's Report was in packet.
    C. Motion by Mr. Fedie, supported by Mrs. Waara, to approve the payment of bills as presented. Motion carried.

11. NEW BUSINESS:
    A. Motion by Mrs. Frisk, supported by Mrs. Nordstrom to accept a bid of $250.00 from Robert Treadeau for the 2007 Husqvarna PZ60 Zero Turn Mower. Motion carried.
    B. Motion by Mrs. Nordstrom, supported by Mr. Fedie to approve the Window Project proposed addition to wrap all exterior sills with aluminum to match window frames. Motion carried.
    C. Motion by Mrs. Waara, supported by Mrs. Nordstrom to Opt-out of Section 31aa of the State School Aid act as currently legislated, and hereby approve of *Resolution B: Decline Opt-In.* Motion carried.
    D. Motion by Mrs. Frisk, supported by Mrs. Waara to approve placing the Yukon out on bids for parts. Motion carried.
    E. Policy updated from NEOLA were reviewed:

Volume 40, No. 1, September 2025 – NONDISCRIMINATION

Policy 1422 – Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
Policy 1422.02 – Nondiscrimination Based on Genetic Information of the Employee (*Rescind*)
Policy 1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
Policy 1662 –Anti-Harassment (*Rescind*)
Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity
Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability
Policy 3122 – Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
Policy 3122.02 – Nondiscrimination Based on Genetic Information of the Employee (*Rescind*)
Policy 3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
Policy 3362 – Anti-Harassment (*Rescind*)
Policy 4122 – Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
Policy 4122.02 – Nondiscrimination Based on Genetic Information of the Employee (*Rescind*)
Policy 4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
Policy4362 – Anti-Harassment (*Rescind*)

Volume 40, No. 1 – September 2025 Revised – CURRICULUM DEVELOPMENT – APPROVED COURSES

Policy 2210 – Curriculum Development – Approved Courses
Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities
Policy 2412 – Homebound Instruction Program
Policy 4162 – Controlled Substance and Alcohol Policy for Commercial Motor Vehicle ("CMV") Drivers and Other Employees Who Perform Safety-Sensitive Functions
Policy 5460 – Graduation Requirements
Policy 5517.01 – Bullying and Other Aggressive Behavior Toward Students
Policy 7540.02 – Digital Content and Accessibility
Policy 7541 – Electronic Data Processing Disaster Recovery Plan (*Rescind*)
Policy 8300 – Continuity of Organizational Operations Plan
Policy 8305 – Information Security

Policy 8660 – Transportation by Private Vehicle

F. New Hire(s) / Resignation(s)

New Hire(s): Reeyce Fish, *At Risk Aide (Elem.)*

Resignation(s): Debbie Olsen, *Concession Manager*
Myranda Deziel, *Special Ed Aide (Elem.) & Janitorial*

12. ADMINISTRATIVE REPORTS: *presented in packet*
    A. Maintenance-Custodial-Transportation Supervisor
    B. Director of Student Services / Athletic Director
    C. Elementary (K-5) Principal
    D. JSH (6-12) Principal
    E. Superintendent – provided additional details on Section 31aa & Neola policy 8660

13. BOARD COMMITTEE REPORTS:
    A. Education Resources
    B. Extra-Curricular
    C. Finance – Reviewed budget, Yukon, window project, Section 31aa & Administrative Salary Grid
    D. Library Advisory Board – Introduced new member, Jennifer Davidson. Discussed holiday hours, new book vendor and 10th grade Book Club
    E. CCASB
    F. CCISD – meeting Friday
    G. Wellness Committee
    H. L.A.S. Foundation
    I. Personnel Committee
    J. Tribal Education Committee – Title VI Parent Meeting; student data presented & discussed

14. STUDENT COMMENTS: None

15. PUBLIC PARTICIPATION: None

16. BOARD MEMBER COMMENTS: *Happy Thanksgiving!*

17. ADJOURNMENT:
    Motion by Mr. Fedie, supported by Mrs. Waara to adjourn the meeting at 5:38 p.m.
    Motion carried.

KATIE WAARA, *Secretary*

JOAN BUGNI, *President*