REGULAR MEETING MINUTES

L'ANSE AREA SCHOOLS BOARD OF EDUCATION

July 21, 2025

1. The Regular Meeting of the L'Anse Area Schools Board of Education was called to order by President Bugni on July 21, 2025, at 5:00 p.m. in the Board Room of the High School #169.

2. ROLL CALL OF MEMBERS:
   The following members were in attendance:
   Mr. Cavanaugh, Mr. Fedie, Mrs. Bugni, Mrs. Frisk, Mrs. Nordstrom and Mrs. Waara
   Excused: Mrs. Paulson

   Administrative personnel in attendance:
   Superintendent Davidson, Principal Scroggs & Admin. Assistant Hochstein
   Excused: Business Manager Valsa & Principal Cichosz

3. ADOPTION OF AGENDA:
   Motion by Mrs. Nordstrom, supported by Mrs. Frisk to approve the Agenda for the July 21, 2025. Motion carried.

4. APPROVAL OF MINUTES:
   Motion by Mr. Cavanaugh, supported by Mrs. Waara to approve the minutes for the Special Board of Education meeting held on June 9, 2025. Abstain: Mr. Fedie & Mrs. Nordstrom. Motion carried.

   Motion by Mr. Fedie, supported by Mrs. Waara to approve the minutes for the Budget Hearing Board of Education meeting held on June 16, 2025. Abstain: Mrs. Frisk & Mrs. Bugni. Motion carried.

   Motion by Mr. Fedie, supported by Mrs. Nordstrom to approve the minutes for the Regular Board of Education meeting held on June 16, 2025. Abstain: Mrs. Frisk & Mrs. Bugni. Motion carried.

5. CORRESPONDENCE:
   A. 2% Donation - *Keweenaw Bay Indian Community*
   B. Library Donation – *Danielson Contracting, Inc.*

6. HORNET HIGHLIGHTS:
   Mrs. Scroggs was pleased to announce that the elementary gym stage has been cleaned!

7. STUDENT REPORTS: None

8. EMPLOYEE OF THE MONTH: June – Christopher Kelly, *Head Custodian/Maintenance*

9. STAFF PARTICIPATION: None

10. FINANCES:
    A. Business Manager's Report was in packet.
    B. Motion by Mrs. Frisk, supported by Mrs. Waara, to approve the payment of bills as presented. Motion carried.

11. DISTRICT BUSNIESS ORGANIZATION:
    A. Motion Mrs. Nordstrom, supported by Mr. Cavanaugh to approve hold regular meetings of the Board of Education on the Third Monday of each month except in February on the Third Tuesday at 5:00 p.m. in the Board Room of the L'Anse High School. Motion carried.
    B. Motion by Mrs. Frisk, supported by Mrs. Waara to approve to adopt the depository resolution for Superior National Bank & Trust, Huntington National Bank and Michigan Liquid Asset Fund Plus as depositories of district funds. Motion carried.
    C. Motion by Mr. Fedie, supported by Mrs. Waara to approve to appoint George William Valsa, *Business Manager*, Assistant Treasurer and Electronic Transaction Officer to receive record and deposit school funds at the discretion of the Board of Education. The Electronic Transaction Officer will be responsible for the ACH agreements that include payment approval, accounting, reporting and compliance with ACH policy. Motion carried.
    D. Motion by Mrs. Frisk, supported by Mrs. Nordstrom to approve to designate the Superintendent as the Board representative for posting public notice of meetings. Motion carried.
    E. Motion by Mr. Cavanaugh, supported by Mrs. Waara to approve the adoption of MASB (*Michigan Association of School Board*), NAFIS (*National Association of Federally Impacted Schools*) and CCASB (*Copper Country Association of School Boards*) Boards Affiliation. Motion carried.
    F. Motion by Mrs. Waara, supported by Mrs. Frisk to approve the firm of Thrun Law Firm, P.C. and Graybill and Mead P.L.L.C. as the Law firms to use for legal consultation. Motion carried.
    G. Motion by Mr. Fedie, supported by Mr. Cavanaugh to approve the firm of Anderson, Tackman, & Co. P.L.C. as the auditing firm of record. Motion carried.
    H. Motion by Mrs. Nordstrom, supported by Mrs. Frisk to approve the authorization for the Superintendent to represent the school district with regard to Public Act 874 Impact Aid Matters. Motion carried.
    I. Motion by Mr. Fedie, supported by Mrs. Waara to approve the authorization for the Superintendent to represent the school district as the *School Safety Liaison*. Motion carried.

12. NEW BUSINESS:
    A. Motion by Mr. Cavanaugh, supported by Mr. Fedie to approve the *Extracurricular & Athletic Handbook* for the 2025-26 school year with correction: **2024-25 to 2025-26** under Pay to Participate. Motion carried.
    B. Motion by Mrs. Nordstrom, supported by Mrs. Frisk to accept the letter of retirement of John Jacobson, *Special Education Teacher*, effective July 1, 2025. Motion carried.
    C. Motion by Mr. Fedie, supported by Mrs. Frisk to approve a Tenure contract for Jennifer Davidson as *Elementary Teacher* for the 2025-26 school year pending LiveScan Fingerprint Criminal Background Check and PA-189. Motion carried.
    D. Motion by Mr. Cavanaugh, supported by Mrs. Frisk to approve a First Year probationary contract for Charles Campbell as *K-8 Teacher* for the 2025-26 school year pending LiveScan Fingerprint Criminal Background Check and PA-189. Motion carried.

E. Motion by Mrs. Nordstrom, supported by Mr. Fedie to approve a Bread Bid from Pan-O-Gold Baking Co. as presented. Motion carried.
Motion by Mr. Fedie, supported by Mrs. Nordstrom to approve a Milk Bid from Jilbert's Dairy as presented. Motion carried.

F. Motion by Mrs. Frisk, supported by Mr. Fedie to approve the Letter of Understanding between *L'Anse Area Schools Board of Education* and *L'Anse Education Association* for **Cross Country** as presented. Motion carried.

G. Reviewed District Improvement Plan.

H. Reviewed Athletic Passes & Admission.

I. Motion by Mr. Fedie, supported by Mrs. Waara to approve changing the Graduation to the Thursday before Memorial Day weekend. Motion carried.

J. New Hire(s) / Resignation(s)

New Hire(s):	Joshua Eagle, *Jr High Girls Basketball Coach*
	Belynda Johnson, *Student Health Aide*
Resignation(s):	None

K. Motion by Mr. Fedie, supported by Mrs. Nordstrom to approve policy 2370.01 – *Online Blended Learning Program* as presented. Motion carried.

L. Motion by Mrs. Nordstrom, supported by Mrs. Frisk to approve the new and revised Board Bylaws and Policies suggested by NEOLA and as stated:
Vol. 39, No. 2 – February 2025

i. Policy 0131.1 – Bylaws and Policies (revised)
ii. Policy 1430 – Leave of Absence (RESCIND)
iii. Policy 2340 – Field and Other District-Sponsored Trips (revised)
iv. Policy 3430 – Leaves of Absence (RESCIND)
v. Policy 4430 – Leaves of Absence (RESCIND)
vi. Policy 5320 – Immunization (revised)
vii. Policy 5330 – Use of Medications (revised)
viii. Policy 5330.01 – Epinephrine Auto-Injectors (revised)
ix. Policy 5350 – Student Health, Well-Being, and Suicide Prevention (revised)
x. Policy 5460 – Graduation Requirements (revised)
xi. Policy 8320 – Personnel Files (revised)
xii. Policy 8500 – Food Services (revised)
xiii. Policy 8510 – Wellness (revised)
xiv. Policy 8540 – Transportation for Field and Other District Sponsored Trips (RESCIND)
xv. Policy 2266 – Eliminate *Susan Tollefson*

Motion carried.

13. ADMINISTRATIVE REPORTS: *presented in packet*

A. Maintenance-Custodial-Transportation Supervisor
B. Director of Student Services / Athletic Director
C. Elementary (K-5) Principal
D. JSH (6-12) Principal
E. Superintendent – added meeting with Mr. Joseph O'Leary

14. BOARD COMMITTEE REPORTS:
    A. Education Resources
    B. Extra-Curricular
    C. Finance
    D. Library
    E. CCASB
    F. CCISD
    G. Wellness Committee
    H. L.A.S. Foundation
    I. Personnel Committee
    J. Tribal Education Committee

15. STUDENT COMMENTS: None

16. PUBLIC PARTICIPATION: None

17. SUPERINTENDENT MID-YEAR REVIEW:
    Motion by Mrs. Nordstrom, supported by Mr. Cavanaugh to approve entering into closed session at 5:38 p.m. for *Superintendent Mid-Year Review*. Motion carried.

    Motion by Mrs. Nordstrom, supported by Mrs. Frisk to return to open session and accept the minutes of the closed session at 6:47 p.m. Motion carried.

    Motion by Mr. Fedie, supported by Mrs. Nordstrom to approve the *Superintendent Mid-Year Review* of Christopher M. Davidson with a rating of Effective. Motion carried.

18. BOARD MEMBER COMMENTS:

    1. Special Education question
    2. CCISD Millage
    3. John Jacobson Retirement
    4. August 28th

19. ADJOURNMENT:
    Motion by Mr. Fedie, supported by Mrs. Nordstrom to adjourn the meeting at 7:10 p.m. Motion carried.

KATIE WAARA, *Secretary*

JOAN BUGNI, *President*