

REGULAR MEETING MINUTES

L'ANSE AREA SCHOOLS BOARD OF EDUCATION

August 15, 2022

1. The Regular Meeting of the L'Anse Area Schools Board of Education was called to order by President, Mrs. Bugni, on August 15, 2022, at 5:00 p.m. in the Board Room of the High School #169.
2. ROLL CALL OF MEMBERS:  
The following members were in attendance:  
Mrs. Nordstrom, Mrs. Paulson, Mr. Fedie, Mrs. Bugni, Mr. Dantes, Mr. Cavanaugh, and Mrs. Waara.  
  
Administrative personnel in attendance:  
Superintendent Mrs. Tollefson, Principal Mrs. Scroggs & Principal Mr. Banyas.
3. ADOPTION OF AGENDA:  
Motion by Mr. Fedie, supported by Mrs. Nordstrom to approve the Agenda for the August 15, 2022, Regular Board of Education meeting. Motion carried.
4. APPROVAL OF MINUTES:  
Motion by Mrs. Paulson, supported by Mr. Cavanaugh to approve the minutes of the Regular Board of Education meeting held on July 18, 2022. Motion carried.
5. CORRESPONDENCE & COMMUNICATION
  - A. Donation – *Northland Lawn, Sport & Equipment*
6. HORNET HIGHLIGHTS:  
Mr. Banyas complimented the newly installed windows and the crew; Football has 16 Varsity & 16 JV athletes, other sports practices have begun.  
Mrs. Scroggs reported that she & Kelli Johnson are busy getting ready for the start of the new school year; Handbooks were reviewed for updates and supply lists are ready to send out; interviews are scheduled this week.
7. STUDENT REPORTS: None.
8. EMPLOYEE OF THE MONTH: August ~ Lynnette Rank, *Elementary At-Risk Aide*
9. STAFF PARTICIPATION: None.
10. FINANCES:  
Motion by Mrs. Waara, supported by Mr. Fedie to approve the payment of bills as presented. Motion carried.
11. NEW BUSINESS:
  - A. Motion by Mr. Cavanaugh, supported by Mrs. Paulson to approve the *Teacher Handbook* for the 2022-23 school year. Motion carried.
  - B. Motion by Mrs. Paulson, supported by Mrs. Waara to approve the *Student Code of Conduct Handbook* for Grades K-5 for the 2022-23 school year. Motion carried.

- C. Motion by Mr. Fedie, supported by Mrs. Waara to approve *Student Code of Conduct Handbook* for Grades 6-12 for the 2022-23 school year. Motion carried.
- D. Motion by Mr. Fedie, supported by Mrs. Nordstrom to approve a Bread Bid from Pan-O- Gold Baking, Co. as presented. Motion carried.  
Motion by Mrs. Paulson, supported by Mrs. Waara to approve a Milk Bid from Jilbert's Dairy as presented. Motion carried.
- E. Motion by Mr. Fedie, supported by Mrs. Waara to approve a First Year Probationary Contract for **Lauren Scherr** as *Part-time English Teacher* pending Criminal Background Check and PA-189. Motion carried.
- F. Motion by Mrs. Waara, supported by Mrs. Paulson to accept the resignation of **Bambi Alanna Hamel**, *Science Teacher*, effective July 20, 2022, with regret. Motion carried.
- G. Motion by Mr. Fedie, supported by Mrs. Nordstrom to approve reinstating Student "A" after expulsion December 2021. Motion carried.
- H. Motion by Mr. Cavanaugh, supported by Mrs. Paulson to approve the **Revised Policy 3220.01 - Merit Pay**; *Teachers who are rated highly effective on their year-end evaluations will receive a stipend of \$300 and teachers rated as effective on their year-end evaluations will receive a stipend of \$200.* Motion carried.
- I. Motion by Mrs. Waara, supported by Mrs. Paulson to approve the revised Course Offerings as presented. Motion carried.
- J. Motion by Mr. Dantes, supported by Mr. Fedie to approve the *Continuity of Learning Plan* as presented. Motion carried.
- K.

Hires: John Jacobson – *Detention Supervisor*  
Chris Boever – *Asst. JV Football Coach*  
Jordan Hoover – *Volunteer Middle School Football Coach*  
Jenene Linn – *Elementary Special Education Aide*  
David Ruhman – *NHS Advisor*  
Betty Cangemi – *Senior Class Advisor*

Resignation(s):  
Katlyn McGahan – *HS Special Education Aide*  
Amanda Coronado - *Nurse*

L. *Window Project* was discussed.

12. ADMINISTRATIVE REPORTS:

- A. Maintenance-Custodial-Transportation Supervisor
- B. Elementary (K-5) Principal; Mrs. Scroggs added that enrollment is changing daily
- C. JSH (6-12) Principal; Mr. Banyas added that he & Mrs. Tollefson attended the *U.P. Administrator's Academy* in Escanaba in early August
- D. Superintendent

13. BOARD COMMITTEE REPORTS:

- A. Education Resources
- B. Extra-curricular
- C. Community School Advisory Board – meeting next week
- D. Finance
- E. Library Advisory Board
- F. CCASB
- G. CCISD - met

H. Wellness Committee

I. L.A.S. Foundation – Fish Boil Fundraiser was canceled; seeking 3 new board of directors to replace those with expiring terms.

14. STUDENT COMMENTS: None

15. PUBLIC PARTICIPATION: None

16. BOARD MEMBER COMMENTS: Discussion was held regarding the Back-to-School Breakfast on August 29<sup>th</sup>.

Mrs. Bugni shared information about the *MASB Annual Leadership Conference* Oct. 20-23 in Traverse City.

17. ADJOURNMENT:

Motion by Mr. Fedie, supported by Mrs. Waara to adjourn the meeting at 6:02 p.m.  
Motion carried.

  
KATIE WAARA, *Secretary*

  
JOAN BUGNI, *President*